

August 2010

TO: Active Participants
Hawaii Teamsters Health & Welfare Trust

FROM: Board of Trustees

SUBJECT: Kaiser Health Plan Changes

The Board of Trustees, at their meeting of August 6, 2010, implemented changes to the Kaiser Health Plan to avoid a substantial rate increase which would make the Kaiser Health Plan unaffordable for the Trust. The following changes were adopted:

MEDICAL PLAN – EFFECTIVE OCTOBER 1, 2010

1. Office Visit	\$15.00 copayment per visit (formerly \$12.00)
2. Outpatient Lab, X-Ray, and Diagnostic	\$15.00 copayment per visit (formerly \$12.00)
3. Emergency Services *	\$25.00 copayment per visit (unchanged)
4. Hospital Inpatient Services	\$100.00 copayment per admission (unchanged)
5. Supplemental Out-of-Pocket Maximum	\$1,750 per person and \$5,250 per family of 3 or more (unchanged)
6. CAA Internal prostheses (This covers internal prosthetic, pacemakers, stints, and the like.)	No copayment (formerly 50% copayment)
7. Prescription Drugs	\$15.00 copayment per refill (formerly \$12.00)

Your plan compared to the community standard continues to be significantly better when comparing the hospital inpatient services of \$100.00 per admission versus the community standard of \$75.00 per day copayment and \$25.00 copayment for emergency services versus the community standard of \$75.00 copayment per emergency visit. In addition, the out-of-pocket maximum under your plan is \$1,750 per person compared to the \$2,500 out-of-pocket maximum for the community standard.

In addition, the Trustees also directed the Plan Consultant to review and look at other possible HMO options for Trustees consideration and action prior to July 1, 2011.

Should you have any questions on the above changes or need assistance with your coverage, please contact the Trust office:

Main office: (808) 523-0199
Satellite Office: (808) 842-0392
Neighbor Island: (866) 772-8989

IMPORTANT NOTICE

*Based on these changes, if you are currently enrolled in the Kaiser Health Plan and would like to change to the Fee for Service Indemnity plan administered by HMA, you must contact the Trust Administrator to make this request **no later than September 15, 2010**, for coverage to be **effective October 1, 2010**. The regular open enrollment will be conducted in November 2010 for January 1, 2011 eligibility.*

** For those participants who utilized **Emergency Services** beginning January 2010, and were assessed a \$50.00 copayment as opposed to the \$25.00 copayment per visit, please contact the Trust Fund Office for assistance in obtaining a reimbursement from Kaiser Health Plan.*